

Q1. Please explain how your skills and experience would allow you to lead a cohesive and effective World Sailing Board?

Kim Andersen (DEN):

When it comes to leading a cohesive and effective World Sailing Board, as President, I will continue to bring my years of managing major international businesses and boards. The last four years, I have used my experience and knowledge to lay the foundation for the future of World Sailing and I believe that we are in a good place to continue building upon these good measures. And now, with a new CEO in place, one with the competences to run a strong sailing organisation, our board no longer needs to run the day to day management. In the future, we will need a board that acts like a catalyst to the CEO and management of World Sailing. Going forward we need a professional board to support his team. I have shown the ability to deliver even during challenging times and I believe that I with my experience I can lead the strategic vision of World Sailing forward.

Furthermore, I truly believe in diversity, that not only means having a board composition that covers continental representation, but it also means having a board that has a mix of younger leaders (leaders younger than me) and leaders with competences and experience. My openness and flexibility will allow for the next generation of sailors to be involved and connect to youth – young people are living and breathing gender equality, news sailing experiences and have the knowledge and experience to drive our sport forward. We need leaders in our board and in our sport who not only know how sailing works now but also in the future. It is important that our board represents the sailing community broadly, we need individuals who also bring unique and useful competences.

Quanhai Li (CHN)

With a strong foundation in Asia, my current roles not only require me to lead, make important decisions and ensure large teams work together effectively but also deal with challenges such as learning and experiencing different cultural barriers, and languages particular between the east and the west. To develop sailing outside of the more developed sailing countries and most of all to have close contact with the MNAs to well understand their concern. These skills and experiences have enriched my knowledge, broadened my vision for the development of sailing and increased my ability to resolve problems. These are key attributes that I can bring to the effective management of the World Sailing Board.

I have been involved actively in sailing in an official capacity for almost 40 years with a successful career path, including my involvement with World Sailing (WS) since 1988, as an International Judge, Council member, and now currently in my 2nd term as Vice President.

From my role as WS Vice President, I know very well the current difficult situation that WS faces today and what it needs. I have experience both as a participant in our sport, and also as a leader and innovator. I believe I am in very fortunate position with a long time service in truly experiencing both sides of the World that has well prepared me to better represent and allow me to say I can lead a cohesive and effective 'World' Sailing Board.

Scott Perry (URU)

World Sailing is an international multi cultural and multilingual organization with 146 MNAs. I believe my past experience both professional and in sailing related roles as described below has prepared me well for the challenge of leading a cohesive and effective World Sailing Board.

I have been a volunteer at World Sailing/ISAF for almost 20 years during which time I have been Chairman of the Regional Games Committee for 4 years (2008 – 2012) and Vice President for 8 years (2012 – 2020). I have also served as President of the Pan American Sailing Federation (2011 – 2015). In addition I have served on several company boards in many countries as a member or President including a company quoted on the New York Stock Exchange.

I believe that the President of any Board must be prepared to delegate, listen and build consensus. By definition any group of 9 people from different backgrounds and different skill sets are bound to have varying opinions, priorities and agendas. The key I believe is to identify the skill sets best suited to each task and let that member of the Board get on with the job.

I have lived in 8 countries (URU, ARG, CHI, USA, GBR, ESP, KSA and Gibraltar) speak 2 languages fluently (Spanish and English) and can speak others with some proficiency. I think this is an asset when it comes to running and leading the World Sailing Board.

Gerardo Seeliger (ESP)

Skills:

Leading a multicultural board

Building trust and respect within the WS team and with outside stakeholders, Sponsors and IOC through strict ethics, values, and principles.

Listening to and respecting opinions of the MNAs.

Teamwork and sharing responsibility.

Encouraging dialogue leading to solutions.

Consistency and predictability, sailing a straight course.

Complying with law and internal regulations.

Deliver on promises and being accountable.

Fulfilling fiduciary responsibility of the Board.

Representing the interests of the WS members.

I have followed this path throughout my career, in Business and in Sport Administration. I had to manage teams and run successful, creative, modern projects with these leadership principles.

I will need to encourage and align the diverse culture of the Board members, encourage unity in diversity. I have the skills to accelerate needed change and encourage the constant flow of new rejuvenating ideas and initiatives that come from the sailors to WS.

Experience:

I have a proven track record in promising and delivering in business and sports administration.

I've been an Olympic sailor and for 25 years, President of two Olympic Classes, Finn and 49er.

Actively involved in WS for over 35 years, including chairing several WS Committees.

I have attended 15 Olympic Games (Winter and Summer), in different functions.

Over the years, I created:

The Yachtsman of the Year Award with Gary Jobson in 1990, Match racing for the Olympic Games with Tom Ehman 1992, Emerging Nations Program for the 2014 World Championships, supported by Olympic Solidarity, The Christmas Race in 1971.

I was twice involved in the America's Cup including elected Chairman of the CORC in San Diego in 1995.

I worked from 1984-2006 for and within the IOC, including Executive Director of ACNO, under President Samaranch and Rogge.

I have experience how to lead a diverse Board team to restore trust